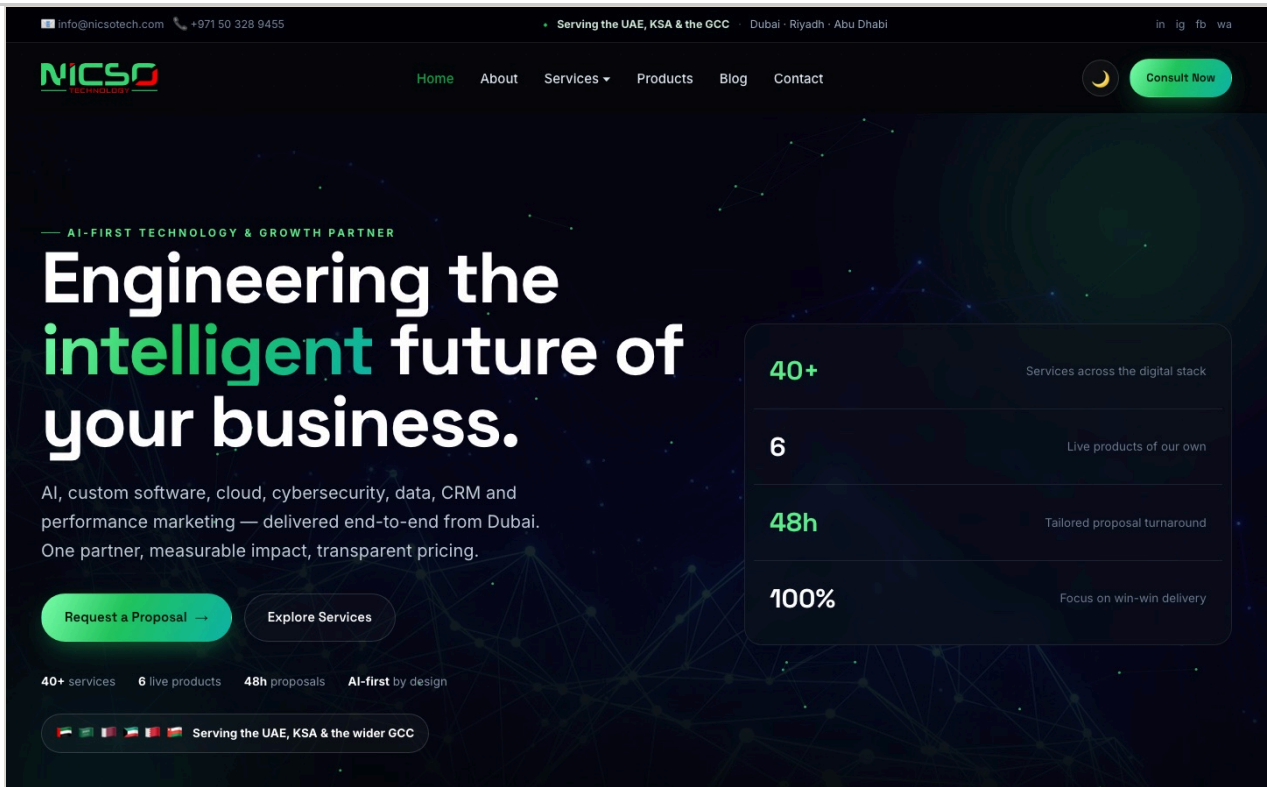


Jobaway and the Nicso Technology site: a recruitment marketplace with a real backend

Jobaway is a recruitment and staffing marketplace: employers come to hire, candidates come to find work, and the business in the middle also sells staffing services. Unlike Nokhba.ai, which is an AI career platform built around...

Role: Architect and full-stack developer, through Nicso Technology LLC-FZ

Stack: Next.js frontend, Node and Express backend (controllers, models, routes, services), with a separate portal sub-application and the company's corporate site in the same repository



SCREENSHOT FROM A LOCAL BUILD OF THE REPOSITORY

Context

Jobaway is a recruitment and staffing marketplace: employers come to hire, candidates come to find work, and the business in the middle also sells staffing services. Unlike Nokhba.ai, which is an AI career platform built around candidate matching, Jobaway is a classic two-sided staffing model, and the engineering reflects that: listings, funnels, dashboards and a service desk, backed by a proper API.

What I built

The candidate side

Job listings and detail pages with search, plus full authentication (sign-up and login) so candidates can apply and track their applications.

The employer side

A "hire talent" funnel that captures the employer's requirements and routes them to the staffing team, a "request a service" flow for the agency's other offerings, service pages describing each line, and a client dashboard where employers follow their requests.

The backend

A Node and Express API organised into controllers, models, routes and services, handling listings, applications, service requests and users. This is not a frontend mock with a form handler; the marketplace state lives in the backend and both apps read from it.

The portal

A separate sub-application for the agency's internal side of the marketplace, kept apart from the public site so its release cadence and access control can differ.

The Nicso Technology corporate site

The company's own marketing site (services, portfolio, team, blog, testimonials) lives in the same repository and shares tooling, which keeps the agency's public presence and its product in step.

Decisions worth noting

- ◆ **Model the business, not the job board.** The staffing agency earns from services and placements, not from listings. Building the request-a-service and hire-talent funnels as first-class flows, with a dashboard behind them, is what makes this a business tool rather than a job board clone.
- ◆ **One repo, several apps.** Public site, portal and corporate site share a toolchain and deploy pipeline but are separate applications. That gave the small team one place to work without coupling releases.

Why it is in the portfolio

It is a full-stack marketplace with a live backend, built for a company I am cleared to show, and it complements Nokhba.ai rather than duplicating it: one is AI-driven candidate matching, the other is the staffing business model done properly.